

ONLY FOR NEP 2023 PATTERN
Prepared on: 13/08/2026

Progressive Education Society's
Modern College of Arts, Science and Commerce (Autonomous), Shivajinagar, Pune 5.
CIA & ESE (End Semester Examination) Oct-Nov-2026 (2023 PATTERN)
T.Y.B.B.A. (Human Resource Management) SEM-VI Backlog

Course Type	Course	Course Code	Course / Paper Title	Credit	ESE Marks	DATE	ESE TIME	CIA TIME
Major Mandatory (4 + 4 + 2)	Major Core Paper 12 (Theory)	23BaHrmU6101	International Human Resource Management	4	60	05/10/2026	11.00 am to 1.00 pm	1.15 pm to 2.00 pm
	Major Paper 13 (Theory)	23BaHrmU6102	Strategic Human Resource Management	4	60	06/10/2026	11.00 am to 1.00 pm	1.15 pm to 2.00 pm
	Major Paper 14 (Theory)	23BaBbaU6103	Fundamentals of E-Commerce	2	30	07/10/2026	11.00 am to 12.00 noon	1.15 pm to 1.45 pm
Major Electives	Elective I (Theory)	23BaHrmU6201	Legal Aspects in Human Resource Management	4	60	08/10/2026	11.00 am to 1.00 pm	1.15 pm to 2.00 pm
	Elective II (Theory)	23BaHrmU6202	Compensation Management	4	60	08/10/2026	11.00 am to 1.00 pm	1.15 pm to 2.00 pm
Minor (4)	Minor Paper IV (Theory)	23BaBbaU6301	Indian Economic Environment	4	60	09/10/2026	11.00 am to 1.00 pm	1.15 pm to 2.00 pm
OJT	OJT	23CpCopU6004	On Job Training	4	60	At Department		



Dr. R. M. Jagtap
Controller of Examinations



Dr. Nivedita G. Ekbote
Principal

Instructions to Students:

For ESE:

1. Please ensure that you will reach the examination Hall 25 minutes before examination time.
2. Duly signed Hall ticket and college ID card is compulsory to attend the examinations
3. Use of mobile phone and smart watch is strictly prohibited.
4. If any misconduct by any student will be confirmed by Examination Squad during examination, then appropriate 'Disciplinary Action' will be admissible against the student as per SPPU rules.

For CIA Backlog:

1. Reach the examination hall strictly 15 minutes before examination time.
2. The Regular CIE examinations will be conducted in offline mode at college.
3. The seating arrangement will be provided by concerned Department one day before examination date.
4. Use of mobile phone and smart watch is strictly prohibited.
5. Use of calculator can be done with prior permission of concern Subject Teacher.
6. Signing the Attendance sheet of the examination is compulsory.
7. MOOC based /extra credits/some regular credits CIE Backlog examinations will be conducted along with the ESE examinations. (Please refer the above timetable for such courses)