

ONLY FOR NEP 2023 PATTERN
Prepared on: 16/08/2025

Progressive Education Society's
Modern College of Arts, Science and Commerce (Autonomous), Shivajinagar, Pune 5.
CIA (Continuous Internal Assessment) September 2025 (2023 PATTERN)
T.Y.B.B.A. (Human Resource Management) SEM-V REGULAR

Course Type	Course	Course Code	Course / Paper Title	Credit	CIA Marks	DATE	TIME
Major Mandatory (4 + 4 + 2)	Major Core Paper 10 (Theory)	23BaHrmU5101	Industrial Relations and Labor Law	4	30	09/09/2025	3.15 pm to 3.45 pm
	Major Paper 11 (Theory)	23BaHrmU5102	Organizational Change Development	4	30	10/09/2025	3.15 pm to 3.45 pm
	Major Paper 12 (Theory)	23BaBbaU5103	Entrepreneurship Development	2	20	10/09/2025	3.55 pm to 04.05 pm
Major Electives	Elective I (Theory)	23BaHrmU5201	Business Ethics in Human Resource Management	4	30	11/09/2025	3.15 pm to 3.45 pm
	Elective II (Theory)	23BaHrmU5202	Labor Economics	4	30	11/09/2025	3.55 pm to 04.25 pm
Minor (4)	Minor Paper IV (Theory)	23BaBbaU5301	Public Finance and International Economics	4	30	12/09/2025	3.15 pm to 3.45 pm
VSC (2)	Major Specific Practical III	23BaHrmU5501	Lab Course on Corporate Governance	2	20	At Department	
FP / CEP(2)	FP –II (Project)	23BaHrmU5002	Field Project II	2	20	At Department	

Note: Please note that the total CIA marks for '04' credit course = 40 Marks . The '10 Marks' evaluation of such '04' credit courses will be done by Department, (Attendance/Assignment/ Review etc)



Dr. Yugandhar Shinde
Dy. COE



Dr. R. M. Jagtap
CoE



Dr. Anjali Sardesai
Coordinator, IQAC



Dr. R. S. Zunjarrao
Principal

Instructions:

1. Reach the examination hall strictly 15 minutes before examination time.
2. The Regular CIE examinations will be conducted in offline mode at college.
3. The seating arrangement will be provided by concerned Department one day before examination date.
4. Use of mobile phone and smart watch is strictly prohibited.
5. Use of calculator can be done with prior permission of concern Subject Teacher.
6. Signing the Attendance sheet of the examination is compulsory.
7. MOOC based extra credits examinations will be conducted along with the ESE examinations.